ERA roadmaps – overview on priority 4

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Ideal Case of ERA Roadmap policy cycle

• Embedded in national policies
• Comprehensive and cooperative approach (integrating different stakeholders)
• Priority 4 includes
  – Baseline Analysis
  – Deduction of problem definition
  – Deduction of goals and measures
  – Definition of adequate indicators
Typology of ERA roadmaps

A. Comprehensive gender equality strategy
B. Process to further develop existing strategy
C. Focus on current gender equality priorities
D. Memorandum for gender equality
E. ERA strategy without specific gender equality measures
F. No roadmap available
Group A

• Comprehensive gender equality strategy
  – Baseline analysis included
  – Relevant existing policies mentioned
  – Formulation of goals deduced from baseline analysis
  – All three dimensions addressed
  – Concrete measures proposed
  – Adequate indicators suggested for monitoring

• Austria, Belgium, Germany, Switzerland
Group B

• Process to further develop existing strategy
  – Baseline analysis included
  – Relevant existing policies mentioned
  – Goal focus on development of strategy
  – Timeline for policy development included
  – All three dimensions are addressed

• Czech Republic, Denmark, Ireland, Montenegro, Norway, Slovenia
Group C

• Focus on current gender equality priorities
  – Focus on additional / innovative aspects of gender equality
  – Concrete measures to address these aspects
  – Additional indicators formulated

• Cyprus, Finland, Italy, Netherlands, UK
Group D

• Memorandum for gender equality
  – Goal formulation remains vague
  – No concrete measures but defined fields of action
  – Lack of official data for baseline analysis

• Estonia, Malta, Portugal
Group E

• Strategy without gender equality measures
  – No need for action because of high female participation (Romania)
  – Gender equality formulated as an add on to human resources (Bulgaria, Serbia)

• Bulgaria, Romania, Serbia
Questions for further analysis

• How is ERA roadmap embedded in existing policy mix?
• Which stakeholders are involved in development and implementation of policies?
• What is the main focus of policies?
• Which target groups are addressed?
• How is gender operationalised?
• What are national or regional good practices?