



Brussels
13/10/2026
HR.B.1.003

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT ⁽¹⁾

DG – Directorate – Unit DG - Direction – Unité GD - Direktion - Referat	EAC.A.4.001
Post Number in Sysper Numéro de poste dans Sysper Stellennummer in Sysper	239668
Provisional Starting Date Date d'entrée en fonction prévisionnelle Gewünschter Dienstantritt Initial Duration (months) Durée initiale (mois) Dauer (Monate) Place of Secondment Lieu de détachement Abordnungsort	Q1 2027 24 Brussels Bruxelles Brüssel
Type of Secondment Type de détachement Art der Entsendung	Cost-free Sans frais Unentgeltlich abgeordnet
This Vacancy Notice is open to Cet avis de vacance est ouvert aux Die Stelle ist offen für	EFTA - EEA In-Kind agreement (Iceland, Liechtenstein, Norway) Accord en nature AELE–EEE (Islande, Liechtenstein, Norvège) EFTA – EWR- Sachleistungsvereinbarung (Island, Liechtenstein, Norwegen)
Deadline for Applications Date limite de candidature Bewerbungsschluss	25/11/2026
Eligibility Criteria Critères d'éligibilité Zulassungsbedingungen	English Version

⁽¹⁾ To ensure accessibility and inclusivity, this notice is provided in the three official languages of the European Union: English, French, and German. For the job descriptions please refer to your preferred language version.



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Entity presentation:

The unit "Youth and Intergenerational Fairness" is organised across three sectors which are respectively responsible for empowering young people to shape their future and build a more inclusive Europe.

The unit promotes youth mainstreaming and participation in policymaking through different actions under the EU Youth Strategy, such as the EU youth dialogue, the Commission President's youth advisory board and Commissioners' youth policy dialogues, the 'youth check', the Commission youth network and the EU youth stakeholder group.

The unit manages the European Youth Portal and organises various outreach activities to keep young people informed and engaged.

It supports opportunities for learning, volunteering and mobility through initiatives Erasmus+ Youth, DiscoverEU and the European Solidarity Corps, helping all young people – especially those with fewer opportunities – to develop skills, connect across Europe and contribute to society.

It implements the Strategy on intergenerational fairness to ensure that today's decisions foster tomorrow's opportunities, and that benefits and responsibilities are shared fairly across generations.

Job presentation:

We propose a challenging and diverse secondment in the Erasmus+: youth sector in a dynamic environment, which will include the following tasks:

- Contribute to the programming, performance management and reporting of both Erasmus+: youth and European Solidarity Corps for a set of actions, including work programmes and guides, reports, briefings, speeches and other documents.
- Reviewing work programmes and reports and other actions from National Agencies and contributing to the monitoring and reporting as regards budgetary and financial aspects related to the programme's implementation.
- Defining business needs and ensuring follow-up of the development of relevant IT tools.
- Contributing to priority setting of Erasmus+: youth and European Solidarity Corps activities based on analysis of challenges for young people notably providing a broader geographical perspective and EU cooperation with neighbouring countries.
- Ensuring consistency between programme activities and youth policy priorities, while contributing to relevant knowledge building and research (studies, surveys, trend analysis).
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- Draft analytical documents, briefings, articles and other papers and prepare presentational material for different audiences.
- Inform about Erasmus+: youth and the European Solidarity Corps to various audiences (decision-makers, National Agencies, youth organisations and opinion-makers).



- Provide expertise and good practice examples from a national perspective.
- Contribute to valorisation and information about Erasmus+: youth and the European Solidarity Corps to various audiences.

The SNE works under the supervision of an administrator and shall not represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission.

Jobholder profile:

a) Eligibility criteria

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

- Professional experience: at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;
- Seniority: candidates having been employed by the current employer for at least 12 consecutive months on a permanent or contract bases the day before the start of the secondment;
- Nationality: have the nationality of an EFTA/EEA country
- Linguistic skills: having a "thorough knowledge" of an EU language and a "satisfactory knowledge" of another EU language to the extent necessary for the performance of his/her duties.

b) Selection criteria

- diploma:

Master degree or professional training or professional experience of an equivalent level

- professional experience:

- Experience with one or several areas addressed in Erasmus+ and/or European Solidarity Corps;
- Experience in programme planning, management and coordination; preferably in the field of youth
- Ability to contribute to setting relevant priorities for youth activities under Erasmus+;
- Good team spirit and affinity to cooperate with many interlocutors from different backgrounds;
- Analytical skills and writing/editing competences, especially in view of contributing to diverse requests, drafting of speaking points, defensives and backgrounds for various political levels
- Good communication skills and at ease with public presentations;



- Flexibility & readiness.
- Language(s) necessary for the performance of duties:

Excellent analytical and drafting skills in English. Knowledge of another EU language appreciated, preferably French as English and French are the main languages used in the Education and Culture Directorate General.



Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.



Submission of applications and selection procedure

If you are interested or have any questions, please follow the instructions and communication channels set up by your national administration.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽²⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽²⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)